GOA STATE POLLUTION CONTROL BOARD
Nr. Pilerne Industrial Estate, Opp. Saligao Seminary
Saligao, Bardez Goa 403511

ADVERTISEMENT NO. 02/2026

No. 1/5/26/PCB/Vol.36/Part/Admin/20609 13/11/2026

NOTICE

Applications from eligible candidates are invited by the Goa State Pollution Control Board (GSPCB) through online mode for filling up the following posts, on regular basis. Interested candidates possessing the required qualifications may register/ apply.

1. **Name of post: Junior Environmental Engineer (Group 'B' - Non-Gazetted)**
   Number of posts: 5 post (UR-2, OBC-1, ST-2)

I.	**Educational and other Qualifications**	***Essential***	1.	Degree in Engineering (Civil/Chemical/ Mechanical/Environmental) from a recognized University / Institution
			2.	Knowledge of Konkani
			3.	15 years Residence certificate
		Desirable	1.	Knowledge of Marathi
	Level of Pay	Level 6		
	Age Limit	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time)		

2. **Name of post: Junior Environmental Officer (Group 'B', Non-Gazetted)**
   Number of posts: 6 post (UR-5, OBC-1) Out of 6 posts, 1 post is reserved for Persons with Benchmark Disabilities (PwD) (i.e. 1 post- locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy).

II.	**Educational and other Qualifications**	***Essential***	1.	Master's Degree in Environmental Science from recognized University/ Institutions
			2.	Knowledge of Konkani
			3.	15 years Residence certificate
		Desirable	1.	Knowledge of Marathi
	Level of Pay	Level 6		
	Age Limit	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time)		

Note:

1. Interested and eligible candidates shall submit the application on the portal **https://cbes.goa.gov.in** for filling up of Application Form along with the Declaration through online mode via above website. The candidate shall register/ apply through a valid Email-ID and mobile number. The portal will be live from 18/11/2026 to 02/12/2026. The eligible candidates shall submit their application from 18/11/2026 upto 02/12/2026 on the said portal. No application shall be accepted / considered after the last date of application i.e. 02/12/2026. No application shall be accepted in any other modes.

2. The candidate must apply in separate Application Form for each post, if eligible.

3. The candidates, who are already in Government service and willing to apply for the post, must possess NOC of the employer.

4. Only the eligible candidate fulfilling the criteria as per Recruitment Rules/advertisement shall apply online. However, candidate shall not be considered, if he/she is found ineligible at the time of verification of the essential documents, even though he/she has passed the written examination. The Candidates shall be responsible for the genuineness of the information filled in the Application Form.

5. In the event, the candidate submits false information / declaration, false certificate/ documents, and the same is detected before, during or after the verification, (which may be also done post appointment in respect of selected candidates) the candidate is liable to be disqualified at any time during the recruitment process and shall be subject to prosecution in accordance to law in force; also, the in-service candidate shall be liable for disciplinary action under the appropriate Rules.

6. All letters / communications would be issued only on Email ID given by the candidates in the Application Form. No hard copy would be sent to the candidates. A press note will be issued to intimate scheduled date of written examination for concerned post and also will be made available on the Boards website www.goaspcb.gov.in and Goa State Portal www.goa.gov.in

7. The scheme of examination shall be as follows;

1) **Junior Environmental Engineer**

30 marks	Shall be equally distributed in the field of Engineering (Civil/Chemical/ Mechanical/Environmental)
35 marks	General Knowledge/ For reasoning ability aptitude
10 marks	For knowledge of Konkani

2) **Junior Environmental Officer**

30 marks	Shall be equally distributed in the field of Environmental Science
35 marks	General Knowledge/ For reasoning ability aptitude
10 marks	For knowledge of Konkani

The above distribution of marks shall be treated as indicative. Minor variations if any will be made at the time of setting the final question paper, depending upon the requirements of question setting and for maintaining the overall balance and standard of the examination.

8. The total marks of written examination shall be 75 marks and duration of one and half hour and candidates are requested to report 30 minutes before the scheduled examination time. The written examination shall comprise of Multiple Choice Questions (MCQ's). Passing of Test of Konkani language is mandatory. Out of 10 marks for the Test of Konkani language, 04 marks is minimum passing. Question on Konkani language will be reflected in the First 10. Only those candidates who secure minimum 04 marks in Konkani language will be taken up for further evaluation. The minimum passing marks for the written examination shall be as follows;

a)	Candidates belonging to Unreserved categories	45 %
b)	OBC	40%
c)	ST/ PwD	35%

9. The entire result shall be published on the Notice Board of the office of GSPCB as well as on the official website www.goaspcb.gov.in and www.goa.gov.in

10. Selection of candidates shall be determined in accordance with the marks obtained by each candidate in written examination as per merit.

11. There shall be no allocation of marks for Educational Qualifications and the selection of candidates shall be done strictly as per the marks scored in written examination.

12. If two or more candidates secure equal marks in the written examination, the order of merit shall be as per their date of birth and if in case the date of birth is also the same, then the candidate possessing higher Educational Qualifications will be placed higher in the merit list.

13. No TA/DA will be paid either for appearing for the written examination and also at the time of submission of certificates for verification.

14. The GSPCB shall draw a waiting list which shall be valid upto a period of one year from the date of preparation of such wait list.

15. 1) In case of candidates having visual impairment, cerebral palsy and locomotors disabilities, the candidates shall be granted compensatory time of 20 minutes for every hour of the examination.
2) Having functional disabilities in case of visual impairment, cerebral palsy and locomotors disabilities shall be assessed by the prescribed medical authority, whether they are using the services of a scribe/ reader/ lab assistant or not.
3) The candidates are required to submit certificate for recommendation of scribe/ reader/ lab assistant and / or Compensatory Time for persons with disabilities as defined under Section 2 (s) of the RPwD Act, 2016 and have limitation in writing as specified in the Guidelines.
Copy of the Appendix I and II is enclosed as Annexure A.

16. The candidates who required special assistance /scribe/ reader/lab assistant must inform to the office of GSPCB well in advance along with Appendix I and II as applicable.

17. The candidates are instructed to go through the syllabus and the scheme of examination for the post which is yet to be uploaded on website of the GSPCB www.goaspcb.gov.in and Goa State Portal www.goa.gov.in
The same will be uploaded shortly.

18. The GSPCB shall shortlist / select the candidates on merit, based on marks obtained by each candidate in the written examination.

19. The candidates should ensure that they possess the requisite Educational Qualifications, valid 15 years residence certificate issued by the Competent Authority in the State of Goa, Registration with the Employment Exchange, Goa / valid Employment Registration Card, Caste / Disabilities, Experience Certificate, Birth Certificate, etc. as per the instructions or orders issued by the Government from time to time. All the Certificates/ Documents shall be valid on the last date for filing of application.

20. Age relaxation is allowed to the candidates belonging to the reserved categories i.e 5 years for SC/ST, 3 years for OBC and 10 years for Persons with Disabilities (PwD). PwD from SC/ST category are entitled for 15 years of age relaxation and PwD from OBC category are entitled for 13 years of age relaxation.

21. The date of written examination will be intimated in due course through the website of the GSPCB and publication in the local daily.

22. Certificates/ Documents required at the time of verification (along with original):-

i. Certificate of Educational Qualification with marksheet of the qualifying examination as applicable for the post.
ii. Valid Employment Exchange, Goa / Valid Employment Registration Card.
iii. Valid 15 years Residence Certificate issued by the Competent Authority of the State of Goa.
iv. Birth Certificate.
v. Any photo identity proof issued by State Government.
vi. Valid Caste Certificate issued by the Competent Authority in respect of the reserved category.
vii. Certificate indicating other qualifications possessed by the applicant (if any).
viii. Work experience certificate detailing the type of task/job handled (if any).
ix. In service Government servants willing to apply for the post, must possess NOC from the employer in case of Government servant.
x. Disabilities Certificate issued by the Competent Authority.

23. Soliciting or canvassing in any form or influencing GSPCB in any manner by a candidate shall disqualify the candidate and the decision of the GSPCB in this respect shall be final. The decision of the GSPCB with regard to the matter connected with the recruitment will be final in all respect and the GSPCB reserves the right to make change in or to cancel the recruitment process and instructions without assigning any reason thereof.

-Sd-
Member Secretary
For Goa State Pollution Control Board
Saligao Goa.

Annexure A

Appendix-I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

This is to certify that, we have examined Mr/Ms/Mrs ..... (name of the candidate), S/o /D/o ....., a resident of .....(Vill/PO/PS/District/State), aged .....yrs, a person with ..... (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition. He/she requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is /are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____ (it is valid for maximum period of six months or less as may be certified by the medical authority)

Signature of medical authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic / PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/Psychiatrist / Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer/Civil Surgeon/Chief District Medical Officer.....Chairperson				

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Appendix-II

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

I _____, a candidate with _____ (nature of disability/condition) appearing for the _____(name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of the State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.

(Signature of the candidate)

(counter signature by the parent/guardian, if the candidate is minor)

Place:

Date: